



The Kleingers Group

My Benefits Package

Insurance Options:

Medical:

Kleingers provides three plans, all of which allow for coverage for you and your eligible dependents.

Dental:

We provide a dental plan which allows for coverage for you and your eligible dependents.

Vision:

Voluntary comprehensive coverage is available.

Health Savings Account (HSA):

If you elect to enroll in the High Deductible Health Plan for medical, then you may also enroll in HSA.

Life:

We offer both Basic (company-paid) and voluntary life. The company pays basic coverage for you, your spouse and eligible dependents. You can enroll in additional coverage up to 5 times your annual salary.

Short Term and Long-Term Disability:

The company pays the entire premium for both plans.

Flexible Spending Account (FSA):

You may enroll in Medical FSA and/or Dependent FSA.

Other Valuable Resources:

401(k):

We provide a company match for our employees to help them save and build for their retirement.

Employee Assistance Program (EAP):

Our EAP plan provides a variety of confidential services and referrals to aide you and your family.

Vacation, Sick and Holiday Paid Time Off

We have paid time off options to help meet the needs of you and your family.

Wellness

From Biometric screenings to Lunch and Learns, we're all about keeping you happy and healthy.

Employee Referral Program:

Kleingers offers a generous payout for employees who refer individuals we hire for our openings.

Tuition Reimbursement:

Tuition reimbursement is offered for degreed programs.

Kleingers Academy and Other Training:

We offer a variety of short courses, Safety and Technical training either in-house, On-the-Job or through outside classes or seminars.

Paid Professional Memberships and Licensing Fees